

Policy on Environmental Management

GUIDELINES

Policy Fact sheet:

Policy Owner:	Human Resource Department
Policy approve:	Global President, Narayan Seva Sansthan
Version:	2.0
Date:	01.04.2024
Scope:	This policy applies to all NSS Sadhak-Sadhika
Confidential	No- for internal use only
Policy status	Revision

Contents:

Sr.No	Contents
1	Purpose
2	Scope
3	Environmental Standards
4	Responsibilities
5	Incident Reporting & Response
6	Protection Against Retaliation
7	Awareness & Training
8	Confidentiality
9	Consequences of Non compliance
10	Policy Review & Amendments

Environmental Management Policy

1. Purpose

This policy aims to promote environmental sustainability within the NSS by minimizing negative environmental impacts and ensuring compliance with applicable laws and best practices.

2. Scope

This policy applies to all individuals associated with the NSS, including staff members, volunteers, beneficiaries, consultants, donors, and others. It covers all workplace settings, fieldwork, community engagements, and virtual operations.

3. Environmental Standards

The NSS is committed to:

- Reducing waste and promoting recycling initiatives.
- Conserving energy and water resources.
- Implementing sustainable procurement practices.
- Minimizing carbon footprint through responsible operations.

4. Responsibilities

- **All Members:** Adhere to environmental guidelines and report concerns.
- **Management & Leadership:** Implement sustainable practices, ensure compliance, and foster an eco-conscious culture.
- **Environmental Committee:** Monitor, evaluate, and promote environmental sustainability efforts.

5. Incident Reporting & Response

- Any environmental concerns must be reported promptly.
- The Environmental Committee will investigate and take corrective actions.
- Emergency response plans will be in place for environmental hazards.

6. Protection Against Retaliation

The NSS strictly prohibits retaliation against individuals who report environmental concerns or participate in investigations.

7. Training & Awareness

Regular training sessions and awareness programs will be conducted to educate all members on environmental management and sustainability practices.

8. Confidentiality

All environmental reports and investigations will be handled discreetly, with information shared only on a need-to-know basis.

9. Consequences of Non-Compliance

Failure to comply with environmental management guidelines may result in disciplinary actions, including warnings, suspension, or termination.

10. Policy Review & Amendments

This policy will be reviewed periodically to ensure effectiveness and compliance with legal requirements.

Prepared By	Checked By	Approved By
Rajesh Meghwal (HR)	Dinesh Vaishnav, GHOD	Prashant Agarwal, Hon'ble President, NSS
		